

NEWARK UNIFIED SCHOOL DISTRICT



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SUPERINTENDENT
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March 23, 2021

Greetings NUSD Families,

We would like to take this moment to welcome and introduce the new Assistant Superintendent of Educational Services, Nicole Pierce. Ms. Pierce was appointed by the Board of Education on March 4, 2021.

With a decade each of academic and administrative experience in some of the most challenging contexts, Ms. Pierce has focused on developing a shared vision around equity and excellence, raising rigor and academic achievement, building strong teams and networks in service of distributed leadership, and above all, modeling the hard work, critical thinking, and deep compassion required of a career in service of all students.



Prior to joining the Newark Unified team, Ms. Pierce's experience in Oakland spanned all three grade levels, elementary, middle, and high schools, along with a variety of roles, including teacher, site administrator, and director. Her career has exhibited a commitment to raising academic rigor and serving children in an engaging manner that values their respective cultural backgrounds and respects current research and best practices. Consequently, her leadership led to significant growth in English Language Arts and Mathematics, improved student and family engagement, and increased measures for college and career readiness.

Ms. Pierce graduated from Stanford University with a Bachelor of Arts in Political Science and a minor in Human Biology. She continued her studies at Stanford University, earning her Teaching Credential and Master's Degree in Education. She earned an additional Master's Degree in Administrative Leadership from Reach Institute of School Leadership, and is scheduled to earn her Doctorate of Education in 2023.

As a result of her experience and passion, Ms. Pierce brings a unique and diversified perspective to her work in the education field - one that raises the professional and academic bar, while also fostering community rooted in diversity, unity, and love.

We kindly welcome Ms. Nicole Pierce to Newark, and her new home at Newark Unified School District.

Welcome to the NUSD Team Mr. Pierce!

Best Regard,
Mark Triplett, Ed.D.
Superintendent