

NUSD Virtual Town Hall Meeting

March 31, 2021



Virtual Town Hall Agenda

1. Welcome
2. Criteria for Reopening
3. Bargaining Process
4. History & Background
5. What's Next?
6. Closing



Criteria for Reopening Timeline

- Red Tier (March 10)
- Reopening Plan Approved by County Public Health & Office of Ed
- Covid 19 Safety Plan (CSP) posted 5 days on website
- Agreements With Labor Partners
 - CSEA
 - NTA



Bargaining & Process

- Negotiating Parties:
 - Teachers, SPED, Elementary, Secondary, NTA president, and a Labor representative.
 - HR Manager, NUSD Director, Elementary & Secondary Principals, and NUSD attorney
- Two parties who discuss in a give and take manner
- Both negotiating teams reach a mutual agreement
- Both parties endorse the “Tentative Agreement”
- Larger membership vote



History & Background

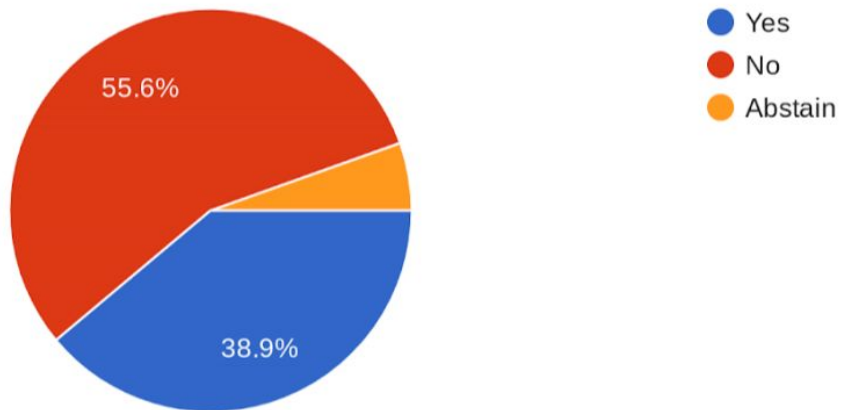
- NUSD-NTA Teams Met Over 20 Times This Year
- Both Parties Bargained In Good Faith
- NUSD-NTA Reached Tentative Agreement on March 26, 2021



Reopening Status Update MOU Vote

Please vote either yes or no on the Reopening/In-Person MOU.

239 responses



Concerns Cited by NTA

Each of the concerns below had been addressed in negotiations:

- HVAC, both functionality and filtering
- Time for preparing campuses and classrooms for return
- Overall cleaning and safety procedures
- Lack of details regarding district provided childcare for members
- The impact of all hybrid bell schedules on working conditions
- Provision of adequate supplies, technology

Some were not brought as concerns during negotiations...

- Lack of compensation
- Disruption to learning

NUSD Is Committed To Return

- District is Ready and Willing to Return to the Table Immediately
- Student Return to In-Person Instruction Stands as a Top Priority



*“Make no mistake, NTA members want to be
with their students.”*

We **AGREE**. We are eager to return to
negotiations ASAP.

Next Steps?

- As soon as NTA is ready to do so...
 - Both teams will return to the bargaining table with a focus on helping students get the opportunity to engage in in-person learning.
 - Issues surfaced will be negotiated one by one.

Thank You

NUSD is committed to continuing to provide transparent communication as we return to the negotiating table.