

NEWARK UNIFIED SCHOOL DISTRICT
Fiscal Year 2020-2021
Classified Management/Confidential/Supervisory Annual Salary Schedule
 Effective July 01, 2020 1% Increase Over Feb. 01, 2020

CLASSIFIED MANAGEMENT								
RANGE	POSITION	* WORK YEAR	Days	A	B	C	D	E
135	Director, Fiscal Services		Daily	476.99	501.44	525.85	550.29	574.70
			Monthly	10,295	10,823	11,350	11,877	12,404
		259	Annual	123,541	129,872	136,196	142,525	148,847
128	Director, Child Nutrition Services		Daily	433.35	448.06	467.50	487.92	509.39
			Monthly	9,353	9,671	10,090	10,531	10,994
		259	Annual	112,237	116,047	121,082	126,372	131,932
124	Director, Maint. Operations & Transportation		Daily	389.88	406.72	424.44	442.98	462.47
			Monthly	8,415	8,778	9,161	9,561	9,982
		259	Annual	100,979	105,340	109,929	114,733	119,781
69	Manager, Budget and Position Control		Daily	345.56	363.25	380.94	398.64	416.34
			Monthly	7,458	7,840	8,222	8,604	8,986
		259	Annual	89,499	94,081	98,663	103,248	107,833
68	Manager, Classified HR, Labor Relations Manager, Certificated HR, Labor Relations Manager, Network		Daily	326.36	340.00	354.33	369.45	385.30
			Monthly	7,044	7,338	7,648	7,974	8,316
		259	Annual	84,527	88,059	91,771	95,688	99,792
68Y	Coordinator, Child Care		Daily	326.36	340.00	354.33	369.45	385.30
			Monthly	6,602	6,878	7,168	7,474	7,794
		243	Annual	79,225	82,534	86,013	89,685	93,531
66	Executive Asst. to the Superintendent		Daily	351.69	367.51	383.32	399.13	414.95
			Monthly	7,591	7,932	8,273	8,615	8,956
		259	Annual	91,087	95,184	99,280	103,375	107,472

CONFIDENTIAL (7.5 Hours/day)								
RANGE	POSITION	* WORK YEAR	Days	A	B	C	D	E
61	Administrative Assistant		Daily	274.05	288.08	302.10	319.20	330.19
			Monthly	5,915	6,218	6,520	6,889	7,127
		259	Annual	70,978	74,614	78,244	82,673	85,519

Due to rounding in automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purpose only

Masters: \$1,000 in addition to regular placement.

Payment for the degrees earned or new hire during the school year will be pro-rated

Doctorate: \$1,200 in addition to regular placement.

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Longevity: 10 years - 1%

20 years - 3%

15 years - 2%

25 years - 4%

Longevity increments will be given upon completion of the 10th, 15th, 20th and 25th year of service.

Note: The District does not provide an allocation for insurance fringe benefits.

Classified Management and Confidential 260-days work year includes 224 work days, 16 paid holidays and 20 paid vacation days

The Coordinator, Child Care work year rounded to 244 days, includes 210 work days, 15 paid holidays and 18.75 paid vacation days.

* FY20-21 NEWMA salary schedule reflects one day furlough

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SUPERVISORY								
RANGE	POSITION	* WORK YEAR		A	B	C	D	E
			Days					
55	CN Field Supervisor		Hourly	31.89	33.08	34.42	35.80	37.19
		8	Daily	255.12	264.64	275.36	286.40	297.52
		12	Monthly	5,506	5,712	5,943	6,182	6,422
		259	Annual	66,076	68,542	71,318	74,178	77,058
55	Print Shop Supervisor		Hourly	31.89	33.08	34.42	35.80	37.19
		7.5	Daily	239.18	248.10	258.15	268.50	278.93
		12	Monthly	5,162	5,355	5,572	5,795	6,020
		259	Annual	61,946	64,258	66,861	69,542	72,242
51	Office Manager/Secondary		Hourly	29.55	30.66	31.83	33.04	34.35
		7.5	Daily	221.63	229.95	238.73	247.80	257.63
		12	Monthly	4,783	4,963	5,153	5,348	5,560
		259	Annual	57,401	59,557	61,830	64,180	66,725
49	Food Service Supervisor		Hourly	28.02	29.06	30.20	31.38	32.60
		8	Daily	224.16	232.48	241.60	251.04	260.80
		10	Monthly	4,394	4,557	4,735	4,920	5,112
		196	Annual	43,935	45,566	47,354	49,204	51,117

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August 20, 2020

Board Approved Date



Superintendent