

**NEWARK UNIFIED SCHOOL DISTRICT
Fiscal Year 2020-2021
Certificated Management Salary Schedule**

Effective July 01, 2020

1% Increase Over Feb. 01, 2020

CERTIFICATED MANAGEMENT								
RANGE	POSITION	* Work Year		A	B	C	D	E
			Days					
138	Executive Director, Human Resources		Daily	605.75	630.76	661.47	689.26	729.81
			Monthly	11,257	11,722	12,292	12,809	13,562
		223	Yearly	135,082	140,659	147,508	153,705	162,748
137	Director, Special Education		Daily	590.63	620.89	651.10	681.37	711.63
			Monthly	10,779	11,331	11,883	12,435	12,987
		219	Yearly	129,348	135,975	142,591	149,220	155,847
136	Director, Teaching and Learning		Daily	575.90	605.39	634.88	664.39	693.85
			Monthly	10,702	11,250	11,798	12,347	12,894
		223	Yearly	128,426	135,002	141,578	148,159	154,729
136	Principal, High School		Daily	575.90	605.39	634.88	664.39	693.85
			Monthly	10,510	11,048	11,587	12,125	12,663
		219	Yearly	126,122	132,580	139,039	145,501	151,953
136	Director, Special Projects		Daily	575.90	605.39	634.88	664.39	693.85
			Monthly	10,222	10,746	11,269	11,793	12,316
		213	Yearly	122,667	128,948	135,229	141,515	147,790
134	Principal, Jr. High School Alternative Program Administrator/Principal		Daily	549.59	577.75	605.90	634.06	662.19
			Monthly	9,801	10,303	10,805	11,307	11,809
		214	Yearly	117,612	123,639	129,663	135,689	141,709
133	Principal, Elementary School		Daily	541.01	568.71	596.43	624.13	651.82
			Monthly	9,423	9,905	10,388	10,870	11,353
		209	Yearly	113,071	118,860	124,654	130,443	136,230
132	Principal, Adult/Community Day School Assistant Principal, Secondary		Daily	524.82	551.68	578.57	605.44	632.31
			Monthly	9,141	9,608	10,077	10,545	11,013
		209	Yearly	109,687	115,301	120,921	126,537	132,153
129	Coordinator, Pupil Services		Daily	516.42	539.34	563.30	588.29	614.39
			Monthly	9,166	9,573	9,999	10,442	10,905
		213	Yearly	109,997	114,879	119,983	125,306	130,865
128	Director, Athletics		Daily	502.99	520.07	542.63	566.34	591.25
			Monthly	8,760	9,058	9,451	9,864	10,298
		209	Yearly	105,125	108,695	113,410	118,365	123,571
58M	Admin Program Coordinator		Daily	NA	NA	NA	NA	638.14
			Monthly	NA	NA	NA	NA	11,114
		209	Yearly	NA	NA	NA	NA	133,371

Due to rounding in automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purpose only

Masters: \$1,000 in addition to regular placement.

Payment for the degrees earned or new hire during the school year will be pro-rated

Doctorate: \$1,200 in addition to regular placement.

Payment for the degrees earned or new hire during the school year will be pro-rated

Longevity: 10 years - 1%

20 years - 3%

15 years - 2%

25 years - 4%

Longevity increments will be given upon completion of the 10th, 15th, 20th and 25th year of service.

Note: The District does not provide an allocation for insurance fringe benefits.

* FY20-21 NEWMA salary schedule reflects one day furlough

August 20, 2020

Board Approved Date

[Signature]
Superintendent