

NEWARK UNIFIED SCHOOL DISTRICT

Fiscal Year 2020-2021

Classified Salary Schedule

Effective July 01, 2020

1% Increase Over Feb. 01, 2020

CLERICAL (1.0 FTE based on 7.5 hour day)

Range	Position	Hourly					10 yrs	15yrs	20yrs	25yrs	30yrs
		A	B	C	D	E	+2	+4	+6	+8	+10
							L1	L2	L3	L4	L5
38	Office Clerk	15.35	16.11	16.93	17.80	18.69	19.63	20.63	21.68	22.78	23.91
42	School Secretary I	16.93	17.80	18.69	19.63	20.63	21.68	22.78	23.91	25.14	26.42
43	Staff Secretary I IMC Clerk	17.38	18.24	19.15	20.11	21.15	22.23	23.35	24.54	25.76	27.08
46	School Secretary II Substitute Placement Clerk	18.69	19.63	20.63	21.68	22.78	23.91	25.14	26.42	27.75	29.15
47	Staff Secretary II Offset Press Operator IMC Tech. Accounting Tech.	19.15	20.11	21.15	22.23	23.35	24.54	25.76	27.08	28.45	29.89
49	Office Manager, Elem School Office Manager, Alt Prog.	20.11	21.15	22.23	23.35	24.54	25.76	27.08	28.45	29.89	31.38
51	IT Assistant Office Manager - Adt School Admin Secretary College and Career Prog Spec	21.15	22.23	23.35	24.54	25.76	27.08	28.45	29.89	31.38	33.00
52	Payroll Tech	21.68	22.78	23.91	25.14	26.42	27.75	29.15	30.64	32.17	33.79
54	Student Development Tech	22.78	23.91	25.14	26.42	27.75	29.15	30.64	32.17	33.79	35.49
55	District Accountant	23.35	24.54	25.76	27.08	28.45	29.89	31.38	33.00	34.62	36.41
56	Assessment Tech	23.91	25.14	26.42	27.75	29.15	30.64	32.17	33.79	35.49	37.29
57	Digital HS Prog. Coordinator	24.54	25.76	27.08	28.45	29.89	31.38	33.00	34.62	36.41	38.22

CUSTODIAN / GROUNDS / Maint / WAREHOUSE (1.0FTE based on 8 hour day)

Range	Position	A	B	C	D	E	L1	L2	L3	L4	L5
42	Custodian Food Service Delivery Driver	16.93	17.80	18.69	19.63	20.63	21.68	22.78	23.91	25.14	26.42
46	Grounds Maint Worker Senior Custodian	18.69	19.63	20.63	21.68	22.78	23.91	25.14	26.42	27.75	29.15
47	Bus Driver	19.15	20.11	21.15	22.23	23.35	24.54	25.76	27.08	28.45	29.89
48	Irrigation Specialist	19.63	20.63	21.68	22.78	23.91	25.14	26.42	27.75	29.15	30.64
49	Maint Specialist I	20.11	21.15	22.23	23.35	24.54	25.76	27.08	28.45	29.89	31.38
52	Storekeeper II	21.68	22.78	23.91	25.14	26.42	27.75	29.15	30.64	32.17	33.79
55	Software Support Specialist	23.35	24.54	25.76	27.08	28.45	29.89	31.38	33.00	34.62	36.41
57	Equip. Mechanic Maint. Specialist I	24.54	25.76	27.08	28.45	29.89	31.38	33.00	34.62	36.41	38.22
59	HVAC Tech	25.76	27.08	28.45	29.89	31.38	33.00	34.62	36.41	38.22	40.16
60	Electrical Mechanical Tech	26.42	27.75	29.15	30.64	32.17	33.79	35.49	37.29	39.17	41.16
62	IT Tech	27.75	29.15	30.64	32.17	33.79	35.49	37.29	39.17	41.16	43.24

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FOOD SERVICES (1.0 FTE based on 8 hour day)

Range	Position	A	B	C	D	E	L1	L2	L3	L4	L5
30	Food Service Assistant	12.58	13.22	13.88	14.61	15.35	16.11	16.93	17.80	18.69	19.63
34	Senior Food Service Assistant	13.88	14.61	15.35	16.11	16.93	17.80	18.69	19.63	20.63	21.68
37	Cook	14.99	15.72	16.49	17.38	18.24	19.15	20.11	21.15	22.23	23.35

INSTRUCTIONAL SUPPORT (1.0 FTE based on 8 hour day)

Range	Position	A	B	C	D	E	L1	L2	L3	L4	L5
33	Child Care Attendant	13.55	14.27	14.99	15.72	16.49	17.38	18.24	19.15	20.11	21.15
37	Lead Child Care Attendant I Classroom Aide	14.99	15.72	16.49	17.38	18.24	19.15	20.11	21.15	22.23	23.35
38	Special Education Aide I School Resource Aide	15.35	16.11	16.93	17.80	18.69	19.63	20.63	21.68	22.78	23.91
39	Bilingual Classroom Aide	15.72	16.49	17.38	18.24	19.15	20.11	21.15	22.23	23.35	24.54
40	Special Education Aide II	16.11	16.93	17.80	18.69	19.63	20.63	21.68	22.78	23.91	25.14
41	Lead Child Care Attendant II Sr. Bilingual Classroom Aide	16.49	17.38	18.24	19.15	20.11	21.15	22.23	23.35	24.54	25.76
43	EL Program Liaison Library Clerk	17.38	18.24	19.15	20.11	21.15	22.23	23.35	24.54	25.76	27.08
48	Workability Specialist	19.63	20.63	21.68	22.78	23.91	25.14	26.42	27.75	29.15	30.64
52	Speech and Lang. Path. Asst.	21.68	22.78	23.91	25.14	26.42	27.75	29.15	30.64	32.17	33.79

CAMPUS MONITOR (1.0 FTE based on 8 hour day)

Range	Position	A	B	C	D	E	L1	L2	L3	L4	L5
39	Campus Monitor, Secondary	15.72	16.49	17.38	18.24	19.15	20.11	21.15	22.23	23.35	24.54

Shift Differential:

A 3% shift differential will be paid at whatever step of the unit member's range during the period of September 1 through June 30 of each year to all unit members who have an assignment with one-half (1/2) or more of regularly assigned hours after four (4:00) p.m.

A 5% shift differential will be paid at whatever step of the unit member's range during the period of September 1 through June 30 of each year to all unit members who have an assignment with the majority of regularly assigned hours after (12:00) midnight and prior to seven (7:00) a.m.

Longevity:

- 2 ranges after 10 years = +2
- 2 additional ranges after 15 years = +4
- 2 additional ranges after 20 years = +6
- 2 additional ranges after 25 years = +8
- 2 additional ranges after 30 years = +10

Professional Growth Step:

Maximum of 10 increments: \$0.40 per hour upon completion of required academic courses for each increment 1-8; \$0.50 per hour upon completion of increment 9 or 10

Food Service Growth Step:

\$0.20 per hour for previously earned growth steps and for "Safe Serve Test"

DocuSigned by:
Mark Triplett
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Superintendent

Board Approved 7/14/2020

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Hourly

Range	A	B	C	D	E
30	12.58	13.22	13.88	14.61	15.35
31	12.92	13.55	14.27	14.99	15.72
32	13.22	13.88	14.61	15.35	16.11
33	13.55	14.27	14.99	15.72	16.49
34	13.88	14.61	15.35	16.11	16.93
35	14.27	14.99	15.72	16.49	17.38
36	14.61	15.35	16.11	16.93	17.80
37	14.99	15.72	16.49	17.38	18.24
38	15.35	16.11	16.93	17.80	18.69
39	15.72	16.49	17.38	18.24	19.15
40	16.11	16.93	17.80	18.69	19.63
41	16.49	17.38	18.24	19.15	20.11
42	16.93	17.80	18.69	19.63	20.63
43	17.38	18.24	19.15	20.11	21.15
44	17.80	18.69	19.63	20.63	21.68
45	18.24	19.15	20.11	21.15	22.23
46	18.69	19.63	20.63	21.68	22.78
47	19.15	20.11	21.15	22.23	23.35
48	19.63	20.63	21.68	22.78	23.91
49	20.11	21.15	22.23	23.35	24.54
50	20.63	21.68	22.78	23.91	25.14
51	21.15	22.23	23.35	24.54	25.76
52	21.68	22.78	23.91	25.14	26.42
53	22.23	23.35	24.54	25.76	27.08
54	22.78	23.91	25.14	26.42	27.75
55	23.35	24.54	25.76	27.08	28.45
56	23.91	25.14	26.42	27.75	29.15
57	24.54	25.76	27.08	28.45	29.89
58	25.14	26.42	27.75	29.15	30.64
59	25.76	27.08	28.45	29.89	31.38
60	26.42	27.75	29.15	30.64	32.17
61	27.08	28.45	29.89	31.38	33.00
62	27.75	29.15	30.64	32.17	33.79
63	28.45	29.89	31.38	33.00	34.62
64	29.15	30.64	32.17	33.79	35.49
65	29.89	31.38	33.00	34.62	36.41
66	30.64	32.17	33.79	35.49	37.29
67	31.38	33.00	34.62	36.41	38.22
68	32.17	33.79	35.49	37.29	39.17
69	33.00	34.62	36.41	38.22	40.16
70	33.79	35.49	37.29	39.17	41.16
71	34.62	36.41	38.22	40.16	42.23
72	35.49	37.29	39.17	41.16	43.24
73	36.41	38.22	40.16	42.23	44.28

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A 5% shift differential will be paid at whatever step of the unit member's range during the period of September 1 through June 30 of each year to all unit members who have an assignment with the majority of regularly assigned hours after (12:00) midnight and prior to seven (7:00) a.m.

Longevity: 2 ranges after 10 years = +2
2 additional ranges after 15 years = +4
2 additional ranges after 20 years = +6
2 additional ranges after 25 years = +8
2 additional ranges after 30 years = +10

Professional Growth Step: Maximum of 10 increments: \$0.40 per hour upon completion of required academic courses for each increment 1-8; \$0.50 per hour upon completion of increment 9 or 10

Food Service Growth Step: \$0.20 per hour for previously earned growth steps and for "Safe Serve Test"

Ranges 1-29 not in use with current positions, but exist in historical system data.

DocuSigned by:
Mark Triplett
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Superintendent

Board Approved 7/14/2020