

**NEWARK UNIFIED SCHOOL DISTRICT**

Fiscal Year 2020-2021

**Certificated Teacher Annual Salary Schedule (186 days)**

Effective July 1, 2020 1% Increase Over Feb 1, 2020

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	63,841	65,142	67,098	69,703
2	66,772	68,063	70,028	72,633
3	69,703	71,006	72,959	75,564
4	72,633	73,939	75,893	78,495
5	75,564	76,868	78,822	81,430
6	78,495	79,801	81,756	84,360
7	81,430	82,731	84,686	87,292
8	82,731	84,035	85,989	88,597
9	84,035	85,339	87,292	89,897
10	85,339	86,641	88,597	91,200
11	86,641	87,944	89,897	92,502
12	87,944	89,245	91,200	93,806
13	89,245	90,548	92,502	95,109
14	90,548	91,854	93,806	96,412
15	91,854	93,154	95,109	97,714
16	93,154	94,456	96,412	99,019
17	94,456	95,760	97,714	100,320
18	94,456	97,065	99,019	101,623
19	94,456	97,065	100,320	102,926
20	94,456	97,065	101,623	104,230
21	94,456	97,065	101,623	105,534
22	94,456	97,065	101,623	106,834
23	94,456	97,065	101,623	108,139
24	94,456	97,065	101,623	109,439
25	94,456	97,065	101,623	110,744

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purposes only

Employees who do not have a preliminary or a clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

**Masters:** \$1,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 2 master degrees.\*

**Doctorate:** \$2,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 1 doctorate degree.

**National Board Certification:** \$1,000 in addition to regular placement. Payment for certification earned during the school year will be pro-rated. Limit 1 certification.\*

The District does not provide a separate allocation for insurance fringe benefits.

\* Contact Human Resources to update.

DocuSigned by:  
*Leticia Salinas*

5/7/20

Leticia Salinas, Acting Superintendent

Board Approved Date