

NEWARK UNIFIED SCHOOL DISTRICT

Fiscal Year 2020-2021

Lead Teacher Annual Salary Schedule (196 days)

Effective July 1, 2020 1% Increase Over Feb 1, 2020

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	70,356	71,657	73,611	76,218
2	73,611	74,914	76,870	79,474
3	76,870	78,171	80,127	82,730
4	80,127	81,430	83,384	85,990
5	83,384	84,686	86,640	89,246
6	86,640	87,944	89,896	92,503
7	89,896	91,200	93,155	95,760
8	91,330	92,529	94,589	97,193
9	92,762	94,065	96,021	98,627
10	94,196	95,500	97,457	100,061
11	95,630	96,932	98,887	101,495
12	97,064	98,366	100,319	102,925
13	98,497	99,802	101,752	104,360
14	98,817	101,233	103,189	105,791
15	101,362	102,664	104,621	107,227
16	102,797	104,099	106,054	108,660
17	104,229	105,534	107,485	110,093
18	104,229	106,965	108,919	111,525
19	104,229	106,965	110,354	112,957
20	104,229	106,965	111,784	114,391
21	104,229	106,965	111,784	115,825
22	104,229	106,965	111,784	117,256
23	104,229	106,965	111,784	118,691
24	104,229	106,965	111,784	120,124
25	104,229	106,965	111,784	121,558

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purposes only

Employees who do not have a preliminary or a clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

Masters: \$1,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 2 master degrees.*

Doctorate: \$2,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 1 doctorate degree.

National Board Certification: \$1,000 in addition to regular placement. Payment for certification earned during the school year will be pro-rated. Limit 1 certification.*

The District does not provide a separate allocation for insurance fringe benefits.

* Contact Human Resources to update.

DocuSigned by:

Leticia Salinas

5/7/20

Leticia Salinas, Acting Superintendent

Board Approved Date