

NEWARK UNIFIED SCHOOL DISTRICT

Fiscal Year 2020-2021

Certificated Department Chair Annual Salary Schedule (188 days)

Effective July 1, 2020 1% Increase Over Feb 1, 2020

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	64,470	65,787	67,759	70,390
2	67,431	68,747	70,721	73,350
3	70,390	71,708	73,683	76,311
4	73,350	74,668	76,640	79,271
5	76,311	77,629	79,600	82,234
6	79,271	80,590	82,563	85,194
7	82,334	83,548	85,523	88,153
8	83,548	84,864	86,839	89,470
9	84,864	86,178	88,153	90,785
10	86,177	87,497	89,470	92,103
11	87,497	88,811	90,785	93,417
12	88,811	90,130	92,103	94,730
13	90,130	91,444	93,417	96,049
14	91,444	92,756	94,730	97,363
15	92,756	94,075	96,049	98,679
16	94,075	95,389	97,363	99,996
17	95,389	96,705	98,679	101,311
18	95,389	98,022	99,996	102,626
19	95,389	98,022	101,311	103,942
20	95,389	98,022	102,626	105,258
21	95,389	98,022	102,626	106,573
22	95,389	98,022	102,626	107,892
23	95,389	98,022	102,626	109,204
24	95,389	98,022	102,626	110,519
25	95,389	98,022	102,626	111,836

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purposes only

Employees who do not have a preliminary or a clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

Masters: \$1,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 2 master degrees.*

Doctorate: \$2,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 1 doctorate degree.

National Board Certification: \$1,000 in addition to regular placement. Payment for certification earned during the school year will be pro-rated. Limit 1 certification.*

Stipend: Grade 7-8 \$3,150 Grade 9-12 \$3,150

The District does not provide a separate allocation for insurance fringe benefits.

* Contact Human Resources to update.

DocuSigned by:



5/7/20

Leticia Salinas, Acting Superintendent

Board Approved Date