

NEWARK UNIFIED SCHOOL DISTRICT

Fiscal Year 2020-2021

Counselor Annual Salary Schedule (196 days)

Effective July 1, 2020 1% Increase Over Feb 1, 2020

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	67,749	69,051	71,006	73,960
2	70,875	72,311	74,262	76,870
3	74,002	75,565	77,520	80,127
4	77,131	78,823	80,778	83,384
5	80,258	82,081	84,035	86,640
6	83,384	85,337	87,292	89,896
7	86,512	88,597	90,550	93,155
8	87,944	90,029	91,983	94,589
9	89,376	91,462	93,418	96,020
10	90,809	92,897	94,849	97,457
11	92,240	94,327	96,279	98,887
12	93,673	95,302	97,715	100,319
13	95,109	97,193	99,148	101,752
14	96,540	98,627	100,580	103,189
15	97,975	100,061	102,014	104,621
16	99,409	101,495	103,448	106,054
17	100,841	102,925	104,879	107,485
18	100,841	104,360	106,314	108,919
19	100,841	104,360	107,745	110,354
20	100,841	104,360	109,181	111,784
21	100,841	104,360	109,181	113,220
22	100,841	104,360	109,181	114,650
23	100,841	104,360	109,181	116,086
24	100,841	104,360	109,181	117,519
25	100,841	104,360	109,181	118,951

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purposes only

Employees who do not have a preliminary or a clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

Masters: \$1,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 2 master degrees.*

Doctorate: \$2,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 1 doctorate degree.

National Board Certification: \$1,000 in addition to regular placement. Payment for certification earned during the school year will be pro-rated. Limit 1 certification.*

The District does not provide a separate allocation for insurance fringe benefits.

* Contact Human Resources to update.

DocuSigned by:

Leticia Salinas

Leticia Salinas, Acting Superintendent

5/7/20

Board Approved Date