

2018/19  
**NEWARK UNIFIED SCHOOL DISTRICT**  
**Program Specialist, School Nurse and Psychologist Salary Schedule**  
**Effective July 1, 2018 .5% Increase Over July 1, 2017**

STEP	I
1	76,505
2	79,666
3	82,827
4	85,991
5	89,153
6	92,312
7	95,473
8	96,867
9	98,256
10	99,646
11	101,038
12	102,430
13	103,819
14	105,211
15	106,600
16	107,993
17	109,384
18	110,774
19	112,166
20	113,556
21	114,948
22	116,340
23	117,729
24	119,123
25	120,512

**Masters:** \$1,000 in addition to a teacher's regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 2.\*

**Doctorate:** \$2,000 in addition to a teacher's regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 1.

**National Board Certification:** \$1,000 in addition to a teacher's regular placement. Payment for certification earned during the school year will be pro-rated. Limit 1.\*

**Notes:** Those teachers that do not have a preliminary or clear California teaching credential, or a clear credential from a state recognized by the California Commission on Teacher Credentialing, will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

Based upon 196 days.

The District does not provide an allocation for insurance fringe benefits.

\* Contact Human Resources to update.

Patrick Sanchez, Superintendent

Board Approved 6/19/2018