

2018/19
NEWARK UNIFIED SCHOOL DISTRICT
Counselors Salary Schedule
 Effective July 1, 2018 . 5% Increase Over July 1, 2017

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	65,756	67,020	68,918	71,785
2	68,790	70,184	72,078	74,609
3	71,826	73,343	75,240	77,771
4	74,862	76,505	78,402	80,932
5	77,897	79,666	81,563	84,092
6	80,932	82,827	84,725	87,252
7	83,967	85,991	87,886	90,416
8	85,357	87,381	89,277	91,807
9	86,748	88,771	90,670	93,196
10	88,139	90,164	92,059	94,591
11	89,528	91,552	93,448	95,979
12	90,919	92,499	94,842	97,369
13	92,312	94,335	96,232	98,760
14	93,701	95,726	97,622	100,153
15	95,094	97,118	99,014	101,544
16	96,485	98,510	100,406	102,935
17	97,875	99,898	101,795	104,324
18	97,875	101,291	103,187	105,716
19	97,875	101,291	104,576	107,108
20	97,875	101,291	105,970	108,496
21	97,875	101,291	105,970	109,890
22	97,875	101,291	105,970	111,278
23	97,875	101,291	105,970	112,672
24	97,875	101,291	105,970	114,062
25	97,875	101,291	105,970	115,452

Masters: \$1,000 in addition to a teacher's regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 2.*

Doctorate: \$2,000 in addition to a teacher's regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 1.

National Board Certification: \$1,000 in addition to a teacher's regular placement. Payment for certification earned during the school year will be pro-rated. Limit 1.*

Notes: Those teachers that do not have a preliminary or clear California teaching credential, or a clear credential from a state recognized by the California Commission on Teacher Credentialing, will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

Based upon 196 days.

The District does not provide an allocation for insurance fringe benefits.

* Contact Human Resources to update.

Patrick Sanchez, Superintendent

Board Approved 6/19/2018