

2018/19  
**NEWARK UNIFIED SCHOOL DISTRICT**  
**Certificated Teachers' Salary Schedule**  
**Effective July 1, 2018 .5% Increase Over July 1, 2017**

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	61,963	63,226	65,125	67,653
2	64,808	66,061	67,969	70,497
3	67,653	68,918	70,814	73,342
4	70,497	71,764	73,661	76,187
5	73,342	74,607	76,504	79,036
6	76,187	77,454	79,352	81,879
7	79,036	80,298	82,196	84,725
8	80,298	81,563	83,460	85,991
9	81,563	82,829	84,725	87,253
10	82,829	84,093	85,991	88,518
11	84,093	85,357	87,253	89,781
12	85,357	86,620	88,518	91,047
13	86,620	87,884	89,781	92,312
14	87,884	89,153	91,047	93,576
15	89,153	90,415	92,312	94,841
16	90,415	91,678	93,576	96,107
17	91,678	92,944	94,841	97,370
18	91,678	94,210	96,107	98,635
19	91,678	94,210	97,370	99,899
20	91,678	94,210	98,635	101,164
21	91,678	94,210	98,635	102,430
22	91,678	94,210	98,635	103,692
23	91,678	94,210	98,635	104,958
24	91,678	94,210	98,635	106,220
25	91,678	94,210	98,635	107,487

**Masters:** \$1,000 in addition to a teacher's regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 2.\*

**Doctorate:** \$2,000 in addition to a teacher's regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 1.

**National Board Certification:** \$1,000 in addition to a teacher's regular placement. Payment for certification earned during the school year will be pro-rated. Limit 1.\*

**Notes:** Those teachers that do not have a preliminary or clear California teaching credential, or a clear credential from a state recognized by the California Commission on Teacher Credentialing, will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

Based upon 186 Days

The District does not provide an allocation for insurance fringe benefits.

\* Contact Human Resources to update.

  
 Patrick Sanchez, Superintendent

Board Approved 6/19/2018