

# NEWARK UNIFIED SCHOOL DISTRICT

## 2025/2026 Classified Management/Confidential/Supervisory Salary Schedule

Board approved 1.75% increase 5/5/26 effective 7/1/24

<b>CLASSIFIED MANAGEMENT (8 hours/day)</b>												
Daily, monthly and annual rate based on 1.00 FTE. Longevity rate based on column E.												
Range	Classification	Days		A	B	C	D	E	L1	L2	L3	L4
66	Exec Assistant to Supt	260	Daily	428.06	447.32	466.56	485.80	505.06	+5.05	+10.10	+15.15	+20.20
			Monthly	9,275	9,692	10,109	10,526	10,943	+109	+219	+328	+438
			Annual	111,295	116,303	121,306	126,308	131,315	+1,313	+2,626	+3,939	+5,253
67	Nutritionist	226	Daily	403.14	419.27	436.03	453.47	471.61	+4.72	+9.43	+14.15	+18.86
			Monthly	7,592	7,896	8,212	8,540	8,882	+89	+178	+267	+355
			Annual	91,109	94,754	98,543	102,485	106,584	+1066	+2,132	+3,198	+4,263
68	ELP and Childcare Coordinator K12 Pathway Coord (Ohlone CCD) Operations & Safety Supervisor	260	Daily	397.23	413.83	431.28	449.68	468.97	+4.69	+9.38	+14.07	+18.76
			Monthly	8,607	8,966	9,344	9,743	10,161	+102	+203	+305	+406
			Annual	103,281	107,596	112,132	116,916	121,932	+1,219	+2,439	+3,658	+4,877
69	Purchasing and Procurement Manager	260	Daily	420.60	442.13	463.67	485.21	506.75	+5.07	+10.13	+15.20	+20.27
			Monthly	9,113	9,579	10,046	10,513	10,980	+110	+220	+329	+439
			Annual	109,355	114,953	120,553	126,155	131,755	+1,318	+2,635	+3,953	+5,270
124	Director, Maintenance, Operations and Transportation	260	Daily	474.55	495.04	516.61	539.18	562.90	+5.63	+11.26	+16.89	+22.52
			Monthly	10,282	10,726	11,193	11,682	12,196	+122	+244	+366	+488
			Annual	123,383	128,711	134,318	140,188	146,355	+1,464	+2,927	+4,391	+5,854
128	Director, Child Nutrition Services Information Technology Director	260	Daily	527.45	545.36	569.01	593.88	620.00	+6.20	+12.40	+18.60	+24.80
			Monthly	11,428	11,816	12,329	12,868	13,433	+134	+269	+403	+537
			Annual	137,138	141,794	147,943	154,410	161,200	+1,612	+3,224	+4,836	+6,448
135	Director, Fiscal Services Director of Operations, HR	260	Daily	580.58	610.32	640.05	669.79	699.50	+7.00	+13.99	+20.98	+27.98
			Monthly	12,579	13,224	13,868	14,512	15,156	+152	+303	+455	+606
			Annual	150,950	158,684	166,412	174,146	181,871	+1,819	+3,637	+5,456	+7,275

<b>CONFIDENTIAL (7.5 hours/day)</b>												
Daily, monthly and annual rate based on 1.00 FTE. Longevity rate based on column E.												
Range	Classification	Days		A	B	C	D	E	L1	L2	L3	L4
61	Administrative Assistant	260	Daily	333.56	350.65	367.70	388.52	401.89	+4.02	+8.04	+12.06	+16.08
			Monthly	7,227	7,597	7,967	8,418	8,708	+87	+174	+261	+348
			Annual	86,725	91,168	95,602	101,014	104,492	+1045	+2,090	+3,135	+4,180

Due to rounding in the automated payroll system, rates shown on this schedule may not be exact figures and are being provided for general purposes only.

**Longevity**

- L1 1% after 10 years
- L2 2% after 15 years
- L3 3% after 20 years
- L4 4% after 25 years

**Degree Stipends (annual)**

- Master's:** \$1,000 in addition to regular placement (limit 2)\*
- Doctorate:** \$2,000 in addition to regular placement (limit 1)\*
- \*Payment for the degrees earned or new hire during the school year will be pro-rated

**Benefits:** The District does not provide a separate allocation for insurance fringe benefits.

Longevity increments will be given upon completion of the 10th, 15th, 20th and 25th year of service.

Approved by the NUSD Board on May 19, 2026.

# NEWARK UNIFIED SCHOOL DISTRICT

## 2025/2026 Classified Management/Confidential/Supervisory Salary Schedule

Board approved 1.75% increase 5/5/26 effective 7/1/24

<b>SUPERVISORY (7.5 or 8 hours/day)</b>												
Daily, monthly and annual rate based on 1.00 FTE. Longevity rate based on column E.												
Range	Classification			A	B	C	D	E	L1	L2	L3	L4
49	Food Service Supervisor I	8	Hourly	34.10	35.38	36.76	38.20	39.68	+0.40	+0.79	+1.19	+1.59
			Daily	272.80	283.04	294.08	305.60	317.44	+3.17	+6.35	+9.52	+12.70
			Monthly	4,886	5,069	5,267	5,473	5,685	+57	+114	+171	+227
		197	Annual	53,742	55,759	57,934	60,203	62,536	+625	+1,251	+1,876	+2,501
51	Office Manager Secondary	7.5	Hourly	35.98	37.31	38.74	40.22	41.80	+0.42	+0.84	+1.25	+1.67
			Daily	269.85	279.83	290.55	301.65	313.50	+3.14	+6.27	+9.41	+12.54
			Monthly	5,847	6,063	6,295	6,536	6,793	+68	+136	+204	+272
		260	Annual	70,161	72,756	75,543	78,429	81,510	+815	+1,630	+2,445	+3,260
55	Child Nutrition Field Supervisor	8	Hourly	38.82	40.26	41.89	43.58	45.26	+0.45	+0.91	+1.36	+1.81
			Daily	310.56	322.08	335.12	348.64	362.08	+3.62	+7.24	+10.86	+14.48
			Monthly	6,729	6,978	7,261	7,554	7,845	+78	+157	+235	+314
		260	Annual	80,746	83,741	87,131	90,646	94,141	+941	+1,883	+2,824	+3,766
55	Print Shop Supervisor	7.5	Hourly	38.82	40.26	41.89	43.58	45.26	+0.45	+0.91	+1.36	+1.81
			Daily	291.15	301.95	314.18	326.85	339.45	+3.39	+6.79	+10.18	+13.58
			Monthly	6,308	6,542	6,807	7,082	7,355	+74	+147	+221	+294
		260	Annual	75,699	78,507	81,687	84,981	88,257	+883	+1,765	+2,648	+3,530

Due to rounding in the automated payroll system, rates shown on this schedule may not be exact figures and are being provided for general purposes only.

**Supervisory Longevity**

*Employed by District 7/1/02 or after*

- L1 1% after 10 years
- L2 2% after 15 years
- L3 3% after 20 years
- L4 4% after 25 years

*Employed by District prior to 7/1/02*

- L1 5% after 10 years
- L2 10% after 15 years
- L3 15% after 20 years
- L4 20% after 25 years

Longevity increments will be given upon completion of the 10th, 15th, 20th and 25th year of service.

Approved by the NUSD Board on May 19, 2026.

**Degree Stipends (annual)**

**Master's:** \$1,000 in addition to regular placement (limit 2)\*

**Doctorate:** \$2,000 in addition to regular placement (limit 1)\*

\*Payment for the degrees earned or new hire during the school year will be pro-rated

**Benefits:** The District does not provide a separate allocation for insurance fringe benefits.