

NEWARK UNIFIED SCHOOL DISTRICT
2024/2025 Certificated Department Chair Salary Schedule

Annual rate based on 1.00 FTE, 188 days

Board approved 1.75% increase 11/18/25 effective 1/1/24

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	78,471	80,074	82,474	85,677
2	82,075	83,676	86,078	89,280
3	85,677	87,279	89,684	92,882
4	89,280	90,883	93,282	96,486
5	92,882	94,487	96,885	100,091
6	96,486	98,092	100,493	103,695
7	100,213	101,691	104,095	107,297
8	101,691	103,295	105,697	108,899
9	103,295	104,894	107,297	110,501
10	104,893	106,499	108,899	112,104
11	106,499	108,096	110,501	113,704
12	108,096	109,703	112,104	115,300
13	109,703	111,300	113,704	116,906
14	111,300	112,900	115,300	118,507
15	112,900	114,504	116,906	120,109
16	114,504	116,104	118,507	121,711
17	116,104	117,705	120,109	123,312
18	116,104	119,309	121,711	124,913
19	116,104	119,309	123,312	126,514
20	116,104	119,309	124,913	128,117
21	116,104	119,309	124,913	129,717
22	116,104	119,309	124,913	131,323
23	116,104	119,309	124,913	132,918
24	116,104	119,309	124,913	134,520
25	116,104	119,309	124,913	136,121

Due to rounding in the automated payroll system, rates shown on this schedule may not be exact figures and are being provided for general purposes only.

Employees who do not have a preliminary or clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

Education Stipends

Masters: \$1,000 in addition to regular placement, limit 2*

Doctorate: \$2,000 in addition to regular placement, limit 1*

National Board Certification: \$1,500 in addition to regular placement, limit 1*

*Payment for the degrees earned or new hire during the school year will be pro-rated

Benefits: The District does not provide a separate allocation for insurance fringe benefits.