

# NEWARK UNIFIED SCHOOL DISTRICT

## 2024/2025 Certificated Teacher Salary Schedule

Annual rate based on 1.00 FTE, 186 days

*Board approved 1.75% increase 11/18/25 effective 1/1/24*

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	77,704	79,288	81,670	84,840
2	81,273	82,845	85,235	88,405
3	84,840	86,425	88,802	91,975
4	88,405	89,996	92,375	95,540
5	91,975	93,562	95,938	99,115
6	95,540	97,132	99,512	102,680
7	99,115	100,696	103,077	106,248
8	100,696	102,283	104,662	107,837
9	102,283	103,871	106,248	109,419
10	103,871	105,456	107,837	111,005
11	105,456	107,041	109,419	112,589
12	107,041	108,625	111,005	114,178
13	108,625	110,212	112,589	115,763
14	110,212	111,803	114,178	117,349
15	111,803	113,384	115,763	118,934
16	113,384	114,968	117,349	120,522
17	114,968	116,557	118,934	122,106
18	114,968	118,145	120,522	123,692
19	114,968	118,145	122,106	125,276
20	114,968	118,145	123,692	126,864
21	114,968	118,145	123,692	128,451
22	114,968	118,145	123,692	130,033
23	114,968	118,145	123,692	131,622
24	114,968	118,145	123,692	133,204
25	114,968	118,145	123,692	134,793

Due to rounding in the automated payroll system, rates shown on this schedule may not be exact figures and are being provided for general purposes only.

Employees who do not have a preliminary or clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

**Education Stipends**

- Masters:** \$1,000 in addition to regular placement, limit 2\*
  - Doctorate:** \$2,000 in addition to regular placement, limit 1\*
  - National Board Certification:** \$1,500 in addition to regular placement, limit 1\*
- \*Payment for the degrees earned or new hire during the school year will be pro-rated

**Dual Language Immersion (DLI) Stipends**

All teachers assigned to the DLI program will receive an \$800 stipend.  
 Teachers assigned to the DLI program who hold a Spanish Bilingual Authorization will receive an additional \$1,200.

**Benefits:** The District does not provide a separate allocation for insurance fringe benefits.