

NEWARK UNIFIED SCHOOL DISTRICT

2024/2025 Certificated Program Specialist, Psychologist, School Nurse and Speech Language Pathologist Salary Schedule

Annual rate based on 1.00 FTE, 196 days

Board approved 1.75% increase 11/18/25 effective 1/1/24

STEP	I
1	95,941
2	99,906
3	103,868
4	107,837
5	111,803
6	115,763
7	119,727
8	121,475
9	123,217
10	124,958
11	126,705
12	128,451
13	130,194
14	131,939
15	133,680
16	135,429
17	137,172
18	138,915
19	140,661
20	142,405
21	144,149
22	145,895
23	147,638
24	149,384
25	151,127

Due to rounding in the automated payroll system, rates shown on this schedule may not be exact figures and are being provided for general purposes only.

Employees who do not have a preliminary or clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

Education Stipends

Masters: \$1,000 in addition to regular placement, limit 2*

Doctorate: \$2,000 in addition to regular placement, limit 1*

National Board Certification: \$1,500 in addition to regular placement, limit 1*

*Payment for the degrees earned or new hire during the school year will be pro-rated

Benefits: The District does not provide a separate allocation for insurance fringe benefits.