School districts, county offices of education, or charter schools, collectively known as LEAs, that receive Elementary and Secondary School Emergency Relief (ESSER) funds under the American Rescue Plan Act, referred to as ESSER III funds, are required to develop a plan for how they will use their ESSER III funds. In the plan, an LEA must explain how it intends to use its ESSER III funds to address students’ academic, social, emotional, and mental health needs, as well as any opportunity gaps that existed before, and were worsened by, the COVID-19 pandemic. An LEA may also use its ESSER III funds in other ways, as detailed in the Fiscal Requirements section of the Instructions. In developing the plan, the LEA has flexibility to include community input and/or actions included in other planning documents, such as the Local Control and Accountability Plan (LCAP), provided that the input and actions are relevant to the LEA’s Plan to support students.

For more information please see the Instructions.

Other LEA Plans Referenced in this Plan

<table>
<thead>
<tr>
<th>Plan Title</th>
<th>Where the Plan May Be Accessed</th>
</tr>
</thead>
<tbody>
<tr>
<td>LCAP</td>
<td><a href="https://www.newarkunified.org/departments/educational-services/lcap">https://www.newarkunified.org/departments/educational-services/lcap</a></td>
</tr>
<tr>
<td>ELO</td>
<td><a href="https://www.newarkunified.org/departments/business-services/financial-reports">https://www.newarkunified.org/departments/business-services/financial-reports</a></td>
</tr>
</tbody>
</table>

Summary of Planned ESSER III Expenditures

Below is a summary of the ESSER III funds received by the LEA and how the LEA intends to expend these funds in support of students.
**Total ESSER III funds received by the LEA**

$4,178,139

<table>
<thead>
<tr>
<th>Plan Section</th>
<th>Total Planned ESSER III Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>Strategies for Continuous and Safe In-Person Learning</td>
<td>$1,720,415</td>
</tr>
<tr>
<td>Addressing Lost Instructional Time (a minimum of 20 percent of the LEAs ESSER III funds)</td>
<td>$950,000</td>
</tr>
<tr>
<td>Use of Any Remaining Funds</td>
<td>$1,507,724</td>
</tr>
</tbody>
</table>

**Total ESSER III funds included in this plan**

$4,178,139

**Community Engagement**

An LEA’s decisions about how to use its ESSER III funds will directly impact the students, families, and the local community. The following is a description of how the LEA meaningfully consulted with its community members in determining the prevention and mitigation strategies, strategies to address the academic impact of lost instructional time, and any other strategies or activities to be implemented by the LEA. In developing the plan, the LEA has flexibility to include input received from community members during the development of other LEA Plans, such as the LCAP, provided that the input is relevant to the development of the LEA’s ESSER III Expenditure Plan.

For specific requirements, including a list of the community members that an LEA is required to consult with, please see the Community Engagement section of the Instructions.

A description of the efforts made by the LEA to meaningfully consult with its required community members and the opportunities provided by the LEA for public input in the development of the plan.

The Executive Cabinet met throughout the spring and summer of 2021 and developed a plan of action (timeline attached below) in order to engage a diverse group of district and community stakeholders. The plan identified multiple strategies to meaningfully engage the community and ensure broad representation.

Newark Unified School District convened an ESSER III Summit on September 9, 2021 which included invitations to and representatives from the following community members: NUSD Parent Advisory Committee, parents/guardians of students with disabilities, parents/guardians of English Language Learners, certificated and classified staff and labor partner leadership, student leaders, site and district administrators, mental health care providers and district counseling staff, and parents/guardians and staff
from all 10 of the school sites in the district. After a 30 minute presentation the majority of the evening was spent receiving stakeholder input regarding allowable uses for ESSER III funds according to the district's created 3-bucket vision.

Separately, district staff engaged in direct meetings with all three labor partners to allow for genuine input to be gathered. Labor partners in Newark Unified include certificated staff (Newark Teachers' Association), classified staff (CSEA), and management staff (NEWMA). Each leadership group from respective labor partners had dedicated time in meetings to provide input into the use of ESSER III funds after receiving a presentation which included ESSER III context and background, allowable uses, and district tool for organizing and gathering input and material.

District staff also presented a series of engagements at other district meetings which included a district Special Education meeting, ELAC, and NEWMA meeting in order to allow for further opportunities for additional input to be gathered from as many stakeholder groups as possible.

District leadership then trained each of the 10 principals within the district regarding the presentation for the ESSER III funds with the expectation that each principal presented and received input from their School Site Council. District leadership offered, and in some cases, joined in presentations to respective School Site Councils. Thus, each of the district’s ten school communities has had opportunities to provide input into uses for the ESSER III funds. Finally, district leadership engaged in presentations with student leaders and local agencies that we partner with to elicit further input.

Ultimately, we reached out to each and every critical stakeholder group within Newark Unified to receive meaningful input; however, Newark Unified School District evaluated its community engagement opportunities and determined that individuals or advocates representing the following groups do not have a significant presence in the local community: tribes, migratory students, and formal civil rights organizations. However, we continue to work on developing relationships with groups that represent the identities and perspectives of these important stakeholders.

District leadership then compiled and analyzed aggregated data, identifying patterns and trends regarding community input for ESSER III funds based on the following three categories (the district’s 3 bucket vision): Equipment and Facilities to Address Safety, Social-Emotional Learning and Mental Health Services, and Academic Learning (Unfinished Learning and Accelerated Learning Opportunities).

On October 7, 2021 district leadership then made an initial Board Presentation based on the aforementioned plan of action in order to elicit broad stakeholder input and continued to receive feedback and conduct an analysis of the data. On October 21, 2021 district leadership then presented the final ESSER III Expenditure Plan to the Board of Education to receive approval.
A description of how the development of the plan was influenced by community input.

First and foremost, the plan was created and formed based on the data received from the input sessions across multiple meetings. As additional meetings occurred, for example, input from a School Site Council, the data was updated and adjusted to include the comments and inputs from the individual councils. Our intention each time was to present to each respective group concisely and allow for community stakeholders to have an opportunity for clarifications and input with the intention of gathering the most authentic, broad community input possible. For each meeting, we maintained accurate documentation, including agenda, sign-ins, presentation, spreadsheet to capture input, and feedback form. It also deserves noting that such topics as Social-Emotional Learning received a fair amount of comment at public meetings and this was noted in documentation to incorporate as a part of the community feedback. Ultimately, community input and data gathered was based on what stakeholders expressed during the engagement meetings and what they contributed to with the spreadsheets provided to capture community input.

**Actions and Expenditures to Address Student Needs**

The following is the LEA's plan for using its ESSER III funds to meet students' academic, social, emotional, and mental health needs, as well as how the LEA will address the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic. In developing the plan, the LEA has the flexibility to include actions described in existing plans, including the LCAP and/or Expanded Learning Opportunity (ELO) Grant Plan, to the extent that the action(s) address the requirements of the ESSER III Expenditure Plan. For specific requirements, please refer to the Actions and Expenditures to Address Student Needs section of the Instructions.

**Strategies for Continuous and Safe In-Person Learning**
A description of how the LEA will use funds to continuously and safely operate schools for in-person learning in a way that reduces or prevents the spread of the COVID-19 virus.

**Total ESSER III funds being used to implement strategies for continuous and safe in-person learning**

$1,722,415

<table>
<thead>
<tr>
<th>Plan Alignment (if applicable)</th>
<th>Action Title</th>
<th>Action Description</th>
<th>Planned ESSER III Funded Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>LCAP</td>
<td>Campus Monitors</td>
<td>In order to support Covid-19 safety protocols and procedures, including social-distancing and mask-wearing, the district, with community support, is allocating funds for campus monitors.</td>
<td>$400,000</td>
</tr>
<tr>
<td>Measure G Bond Project</td>
<td>HVAC Repairs and Replacements, Facility Improvements, and Air Purifiers</td>
<td>HVAC Repairs and Replacements will improve air flow and ventilation in the classrooms, thereby reducing the chance that the virus will be transmitted in enclosed facility spaces.</td>
<td>$200,000</td>
</tr>
<tr>
<td></td>
<td>Custodians, PPE, and Cleaning Materials for Safe Facilities</td>
<td>Additional custodians and hours for custodians will place an emphasis on a safe learning environment for all students and staff in accordance with Alameda County Public Health and CDC guidelines. This includes purchases of appropriate PPE and daily cleaning materials to allow custodians to disinfect daily and decrease the possibility of virus transmission.</td>
<td>$320,415</td>
</tr>
<tr>
<td></td>
<td>Shade Structures</td>
<td>To create safe outdoor instructional and recreational opportunities for in-person students, the district will invest in shade structures with widespread community support.</td>
<td>$700,000</td>
</tr>
<tr>
<td></td>
<td>Outdoor Seating</td>
<td>To create safe outdoor instructional and recreational opportunities for in-person students the district will invest in outdoor seating with widespread community support.</td>
<td>$100,000</td>
</tr>
<tr>
<td></td>
<td>Daily Health Screening</td>
<td>Provide services and support for daily health screening programs.</td>
<td>$2,000</td>
</tr>
</tbody>
</table>
Addressing the Impact of Lost Instructional Time (20% of ESSER funds)

A description of how the LEA will use funds to address the academic impact of lost instructional time.

**Total ESSER III funds being used to address the academic impact of lost instructional time**

<table>
<thead>
<tr>
<th>Plan Alignment (if applicable)</th>
<th>Action Title</th>
<th>Action Description</th>
<th>Planned ESSER III Funded Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELO, LCAP, Goal 1</td>
<td>Educational Technology</td>
<td>In support of ELO funds and community learning hubs, and with wide community support and input, additional educational technology for staff and students (i.e. chromebooks, hotspots, laptops, software) will be used to continue to provide a safe learning environment for all students and allow students learning opportunities to accelerate learning. A proportion of Educational Technology will be allocated to offer community technology training on education platforms and to troubleshoot access issues.</td>
<td>$500,000</td>
</tr>
<tr>
<td>ELO</td>
<td>Instructional Facilitator/Teacher on Special Assignment (TOSA)</td>
<td>In alignment with ELO funds, a Teacher on Special Assignment will allow for intervention opportunities during the instructional day in order to intervene with students’ unfinished learning as a result of the pandemic.</td>
<td>$150,000</td>
</tr>
<tr>
<td>ELO</td>
<td>After-school Tutoring</td>
<td>The community was unanimous in their support to develop after school tutoring opportunities and programs at sites throughout the district to allow students the opportunity for additional learning time that was lost during the previous academic year. Activities include online tutoring programs and extended learning opportunities after school.</td>
<td>$200,000</td>
</tr>
<tr>
<td>ELO</td>
<td>Intervention Programs</td>
<td>In support of ELO funds, funds for staffing and program materials to allow sites to intervene and address lost</td>
<td>$100,000</td>
</tr>
</tbody>
</table>
Use of Any Remaining Funds
A description of the how the LEA will use any remaining ESSER III funds, as applicable.

Total ESSER III funds being used to implement additional actions
$1,505,724

<table>
<thead>
<tr>
<th>Plan Alignment (if applicable)</th>
<th>Action Title</th>
<th>Action Description</th>
<th>Planned ESSER III Funded Expenditures</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELO</td>
<td>Instructional Platforms</td>
<td>Instructional platforms will allow teaching staff to continue to engage students both in-person and remotely (if necessary). Examples include Nearpod and Seesaw for students in lower grades.</td>
<td>$15,224</td>
</tr>
<tr>
<td>ELO</td>
<td>Building Highly Effective Teams</td>
<td>With wide site leadership support, monies allocated to develop Instructional Site Leadership teams that are responsive to current instructional realities created by Covid-19.</td>
<td>$63,000</td>
</tr>
<tr>
<td></td>
<td>Independent Study</td>
<td>In compliance with state guidelines, Newark Unified has expanded its Independent Study program to provide students with the option of virtual learning. Additional teachers and educational software platforms are needed. District partnered with Edgenuity in order to provide grade 7-12 students a virtual option during the 2021-22 school year.</td>
<td>$767,500</td>
</tr>
<tr>
<td>ELO and LCAP, Goal 2</td>
<td>Mental Health Clinicians</td>
<td>With widespread support from community members and staff, the district will prioritize mental health service clinicians in order to provide support for students at the sites with respect to counseling and group mentoring.</td>
<td>$210,000</td>
</tr>
</tbody>
</table>
### Mental Health Resources
Partner with an external support provider to provide mental health support for students and families that are uninsured through both virtual and school-based resources. **$150,000**

### Social-Emotional Learning Resources
Community surfaced consistent feedback in order to develop mental health trainings, resources, and supports for students and staff. **$100,000**

### Unemployment Rate Increase
Support increase in the State’s unemployment cost. The district’s unemployment rate increased from .05% to .5%. **$200,000**

### Ensuring Interventions are Addressing Student Needs
The LEA is required to ensure its interventions will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students most impacted by the COVID–19 pandemic. The following is the LEA’s plan for ensuring that the actions and expenditures in the plan are addressing the identified academic, social, emotional, and mental health needs of its students, and particularly those students most impacted by the COVID–19 pandemic.

<table>
<thead>
<tr>
<th>Action Title(s)</th>
<th>How Progress will be Monitored</th>
<th>Frequency of Progress Monitoring</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus Monitors and Custodians</td>
<td>Site administration will monitor and assess safety protocols for campus monitors and custodians through weekly check-ins, daily observations, and pre- and post-evaluation practices.</td>
<td>Weekly</td>
</tr>
<tr>
<td>HVAC Repairs, Facility Improvements, Cleaning Materials</td>
<td>Chief Business Official and the Director of Maintenance and Operations will meet weekly with staff to monitor facility improvements and repairs. Site administration will monitor and report progress regarding site projects and requisite safety supplies.</td>
<td>Monthly</td>
</tr>
<tr>
<td>Shade Structures &amp; Outdoor Seating</td>
<td>Chief Business Official, Director of Maintenance and Operations, Site Administration will coordinate</td>
<td>Monthly</td>
</tr>
<tr>
<td>Topic</td>
<td>Details</td>
<td>Frequency</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------</td>
<td>-----------</td>
</tr>
<tr>
<td>Educational Technology</td>
<td>Network Manager of Information Technology and Chief Business Official will coordinate purchase of, and arrival date, for technological devices; appropriate inventory; and distribution of devices to sites. In addition, the Director of Teaching and Learning will monitor use of online educational tools and curriculum.</td>
<td>Monthly</td>
</tr>
<tr>
<td>Instructional Facilitator - Teacher on Special Assignment</td>
<td>The Director of Teaching and Learning will supervise the TOSA directly. Weekly meetings will occur with observations and evaluation based on agreed upon responsibilities, including professional development, technology support, and classroom modeling.</td>
<td>Weekly</td>
</tr>
<tr>
<td>After-school Tutoring</td>
<td>Site administrators will monitor staff and student engagement with after-school tutoring. The Director of Special Projects will centrally monitor student access to the program.</td>
<td>Monthly</td>
</tr>
<tr>
<td>Intervention Programs</td>
<td>Site administrators will monitor additional hours used for intervention and the effectiveness of intervention staff. The Director of Teaching and Learning will support sites to purchase and distribute additional intervention materials, as needed.</td>
<td>Monthly</td>
</tr>
<tr>
<td>Instructional Platforms</td>
<td>The Director of Teaching and Learning will monitor usage data.</td>
<td>Quarterly</td>
</tr>
<tr>
<td>Building Highly Effective Teams</td>
<td>Assistant Superintendent of Education Services will monitor the effectiveness of site leadership teams</td>
<td>Monthly</td>
</tr>
</tbody>
</table>
through the administration evaluation process and ongoing 1:1 coaching.

<table>
<thead>
<tr>
<th>Independent Study (IS)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Site administrators in collaboration with the Director of Teaching and Learning will monitor the effectiveness of the IS program and the use of Edgenuity. In addition, the Director of Pupil Services will work with the site administrator to monitor student enrollment into and out of the IS program.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mental Health Clinicians</th>
</tr>
</thead>
<tbody>
<tr>
<td>Site administrators in collaboration with the Director of Special Education will monitor Mental Health Clinicians and the caseloads to ensure equitable and effective use of this resource.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Mental Health Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Manager of Parent Engagement and Health Services and Director of Special Projects will monitor the external partnership to ensure distribution and use of the resources.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Social-Emotional Learning Resources</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Director of Teaching and Learning in collaboration with site administrators will monitor the distribution of curriculum resources and training required for the implementation of the SEL curriculum and conduct surveys to receive results.</td>
</tr>
</tbody>
</table>
ESSER III Expenditure Plan Instructions

Introduction

School districts, county offices of education (COEs), or charter schools, collectively known as local educational agencies (LEAs), that receive Elementary and Secondary School Emergency Relief (ESSER) funds under the American Rescue Plan (ARP) Act, referred to as ESSER III funds, are required to develop a plan for how they will use ESSER III funds to, at a minimum, address students’ academic, social, emotional, and mental health needs, as well as the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic.

The plan must be adopted by the local governing board or body of the LEA at a public meeting on or before September 30, 2021 and must be submitted for review and approval within five days of adoption. A school district must submit its ESSER III Expenditure Plan to its COE for review and approval; a COE must submit its plan to the California Department of Education for review and approval. A charter school must submit its plan to its chartering authority for review and to the COE of the county in which the charter school operates for review and approval.

In addition, consistent with the requirements of the ARP, Volume 86, Federal Register, page 21201, April 22, 2021, the ESSER III Expenditure Plan must be:

- Written in an understandable and uniform format;
- Written in a language that parents can understand, to the extent practicable;
  - If it is not practicable to provide written translations to a parent with limited English proficiency, the plan must be orally translated for parents
- Provided in an alternative format to a parent who is an individual with a disability as defined by the Americans with Disabilities Act, upon request; and
- Be made publicly available on the LEA’s website.

For additional information regarding ESSER III funding please see the ARP Act Funding web page at https://www.cde.ca.gov/fg/cr/arpact.asp.

For technical assistance related to the completion of the ESSER III Expenditure Plan, please contact EDReliefFunds@cde.ca.gov.

Fiscal Requirements

- The LEA must use at least 20 percent (20%) of its ESSER III apportionment for expenditures related to addressing the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive after school programs, or extended school year programs.
For purposes of this requirement, “evidence-based interventions” include practices or programs that have evidence to show that they are effective at producing results and improving outcomes when implemented. This kind of evidence has generally been produced through formal studies and research. There are four tiers, or levels, of evidence:

- **Tier 1 – Strong Evidence**: the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented randomized control experimental studies.

- **Tier 2 – Moderate Evidence**: the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented quasi-experimental studies.

- **Tier 3 – Promising Evidence**: the effectiveness of the practices or programs is supported by one or more well-designed and well-implemented correlational studies (with statistical controls for selection bias).

- **Tier 4 – Demonstrates a Rationale**: practices that have a well-defined logic model or theory of action, are supported by research, and have some effort underway by a State Educational Agency, LEA, or outside research organization to determine their effectiveness.

For additional information please see the Evidence-Based Interventions Under the ESSA web page at [https://www.cde.ca.gov/re/es/evidence.asp](https://www.cde.ca.gov/re/es/evidence.asp).

The LEA must use the remaining ESSER III funds consistent with section 2001(e)(2) of the ARP Act, including for:

- Any activity authorized by the Elementary and Secondary Education Act (ESEA) of 1965;
- Any activity authorized by the Individuals with Disabilities Education Act (IDEA);
- Any activity authorized by the Adult Education and Family Literacy Act;
- Any activity authorized by the Carl D. Perkins Career and Technical Education Act of 2006;
- Coordination of preparedness and response efforts of LEAs with State, local, Tribal, and territorial public health departments, and other relevant agencies, to improve coordinated responses among such entities to prevent, prepare for, and respond to COVID-19;
- Activities to address the unique needs of low-income students, students with disabilities, English learners, racial and ethnic minorities, homeless students, and foster youth, including how outreach and service delivery will meet the needs of each population;
- Developing and implementing procedures and systems to improve the preparedness and response efforts of LEAs;
- Training and professional development for staff of the LEA on sanitation and minimizing the spread of infectious diseases;
o Purchasing supplies to sanitize and clean the facilities of an LEA, including buildings operated by such agency;

o Planning for, coordinating, and implementing activities during long-term closures, including providing meals to eligible students, providing technology for online learning to all students, providing guidance for carrying out requirements under IDEA, and ensuring other educational services can continue to be provided consistent with all Federal, State, and local requirements;

o Purchasing education technology (including hardware, software, and connectivity) for students who are served by the LEA that aids in regular and substantive educational interaction between students and their classroom instructors, including low-income students and children with disabilities, which may include assistive technology or adaptive equipment;

o Providing mental health services and supports, including through the implementation of evidence-based full-service community schools;

o Planning and implementing activities related to summer learning and supplemental after school programs, including providing classroom instruction or online learning during the summer months and addressing the needs of underserved students;

o Addressing learning loss among students, including underserved students, by:

  ▪ Administering and using high-quality assessments that are valid and reliable, to accurately assess students’ academic progress and assist educators in meeting students’ academic needs, including through differentiated instruction,
  ▪ Implementing evidence-based activities to meet the comprehensive needs of students,
  ▪ Providing information and assistance to parents and families of how they can effectively support students, including in a distance learning environment, and
  ▪ Tracking student attendance and improving student engagement in distance education;

Note: A definition of “underserved students” is provided in the Community Engagement section of the instructions.

o School facility repairs and improvements to enable operation of schools to reduce risks of virus transmission and exposure to environmental health hazards, and to support student health needs;

o Inspection, testing, maintenance, repair, replacement, and upgrade projects to improve the indoor air quality in school facilities, including mechanical and nonmechanical heating, ventilation, and air conditioning systems, filtering, purification and other air cleaning, fans, control systems, and window and door replacement;
Developing strategies and implementing public health protocols including, to the greatest extent practicable, policies in line with guidance from the Centers for Disease Control and Prevention (CDC) for the reopening and operation of school facilities to effectively maintain the health and safety of students, educators, and other staff;

Other activities that are necessary to maintain the operation of and continuity of services in LEAs and continuing to employ existing staff of the LEA.

**Other LEA Plans Referenced in this Plan**

In developing the plan, the LEA has flexibility to include community input and/or actions included in other planning documents, such as the Local Control and Accountability Plan (LCAP) and/or the Expanded Learning Opportunities (ELO) Grant Plan, provided that the input and/or actions address the requirements of the ESSER III Expenditure Plan.

An LEA that chooses to utilize community input and/or actions from other planning documents must provide the name of the plan(s) referenced by the LEA and a description of where the plan(s) may be accessed by the public (such as a link to a web page or the street address of where the plan(s) are available) in the table. The LEA may add or delete rows from the table as necessary.

An LEA that chooses not to utilize community input and/or actions from other planning documents may provide a response of “Not Applicable” in the table.

**Summary of Expenditures**

The Summary of Expenditures table provides an overview of the ESSER III funding received by the LEA and how the LEA plans to use its ESSER III funds to support the strategies and interventions being implemented by the LEA.

**Instructions**

For the ‘Total ESSER III funds received by the LEA,’ provide the total amount of ESSER III funds received by the LEA.

In the Total Planned ESSER III Expenditures column of the table, provide the amount of ESSER III funds being used to implement the actions identified in the applicable plan sections.

For the ‘Total ESSER III funds included in this plan,’ provide the total amount of ESSER III funds being used to implement actions in the plan.

**Community Engagement**

**Purpose and Requirements**

An LEA’s decisions about how to use its ESSER III funds will directly impact the students, families, and the local community, and thus the LEA’s plan must be tailored to the specific needs faced by students and schools. These community members will have significant
insight into what prevention and mitigation strategies should be pursued to keep students and staff safe, as well as how the various COVID-19 prevention and mitigation strategies impact teaching, learning, and day-to-day school experiences.

An LEA must engage in meaningful consultation with the following community members, as applicable to the LEA:

- Students;
- Families, including families that speak languages other than English;
- School and district administrators, including special education administrators;
- Teachers, principals, school leaders, other educators, school staff, and local bargaining units, as applicable.

“Meaningful consultation” with the community includes considering the perspectives and insights of each of the required community members in identifying the unique needs of the LEA, especially related to the effects of the COVID-19 pandemic. Comprehensive strategic planning will utilize these perspectives and insights to determine the most effective strategies and interventions to address these needs through the programs and services the LEA implements with its ESSER III funds.

Additionally, an LEA must engage in meaningful consultation with the following groups to the extent that they are present or served in the LEA:

- Tribes;
- Civil rights organizations, including disability rights organizations (e.g. the American Association of People with Disabilities, the American Civil Liberties Union, National Association for the Advancement of Colored People, etc.); and
- Individuals or advocates representing the interests of children with disabilities, English learners, homeless students, foster youth, migratory students, children who are incarcerated, and other underserved students.
  - For purposes of this requirement “underserved students” include:
    - Students who are low-income;
    - Students who are English learners;
    - Students of color;
    - Students who are foster youth;
    - Homeless students;
- Students with disabilities; and
- Migratory students.

LEAs are also encouraged to engage with community partners, expanded learning providers, and other community organizations in developing the plan.

Information and resources that support effective community engagement may be found under Resources on the following web page of the CDE’s website: https://www.cde.ca.gov/re/lc.

**Instructions**

In responding to the following prompts, the LEA may reference or include input provided by community members during the development of existing plans, including the LCAP and/or the ELO Grant Plan, to the extent that the input is applicable to the requirements of the ESSER III Expenditure Plan. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broad understanding among the LEA's local community.

**A description of the efforts made by the LEA to meaningfully consult with its required community members and the opportunities provided by the LEA for public input in the development of the plan.**

A sufficient response to this prompt will describe how the LEA sought to meaningfully consult with its required community members in the development of the plan, how the LEA promoted the opportunities for community engagement, and the opportunities that the LEA provided for input from the public at large into the development of the plan.

As noted above, a description of “meaningful consultation” with the community will include an explanation of how the LEA has considered the perspectives and insights of each of the required community members in identifying the unique needs of the LEA, especially related to the effects of the COVID-19 pandemic.

**A description of the how the development of the plan was influenced by community input.**

A sufficient response to this prompt will provide clear, specific information about how input from community members and the public at large was considered in the development of the LEA’s plan for its use of ESSER III funds. This response must describe aspects of the ESSER III Expenditure Plan that were influenced by or developed in response to input from community members.

- For the purposes of this prompt, “aspects” may include:
  - Prevention and mitigation strategies to continuously and safely operate schools for in-person learning;
  - Strategies to address the academic impact of lost instructional time through implementation of evidence-based interventions (e.g. summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs);
○ Any other strategies or activities implemented with the LEA’s ESSER III fund apportionment consistent with section 2001(e)(2) of the ARP Act; and
○ Progress monitoring to ensure interventions address the academic, social, emotional, and mental health needs for all students, especially those students disproportionately impacted by COVID-19


**Planned Actions and Expenditures**

**Purpose and Requirements**

As noted in the Introduction, an LEA receiving ESSER III funds is required to develop a plan to use its ESSER III funds to, at a minimum, address students’ academic, social, emotional, and mental health needs, as well as the opportunity gaps that existed before, and were exacerbated by, the COVID-19 pandemic.

**Instructions**

An LEA has the flexibility to include actions described in existing plans, including the LCAP and/or ELO Grant Plan, to the extent that the action(s) address the requirements of the ESSER III Expenditure Plan. When including action(s) from other plans, the LEA must describe how the action(s) included in the ESSER III Expenditure Plan supplement the work described in the plan being referenced. The LEA must specify the amount of ESSER III funds that it intends to use to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA. Descriptions of actions provided should include sufficient detail yet be sufficiently succinct to promote a broad understanding among the LEA’s local community.

**Strategies for Continuous and Safe In-Person Learning**

Provide the total amount of funds being used to implement actions related to Continuous and Safe In-Person Learning, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write “N/A”.
- Provide a short title for the action(s).
- Provide a description of the action(s) the LEA will implement using ESSER III funds for prevention and mitigation strategies that are, to the greatest extent practicable, in line with the most recent CDC guidance, in order to continuously and safely operate schools for in-person learning.
- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA.
Addressing the Impact of Lost Instructional Time

As a reminder, the LEA must use not less than 20 percent of its ESSER III funds to address the academic impact of lost instructional time. Provide the total amount of funds being used to implement actions related to addressing the impact of lost instructional time, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write “N/A”.
- Provide a short title for the action(s).
- Provide a description of the action(s) the LEA will implement using ESSER III funds to address the academic impact of lost instructional time through the implementation of evidence-based interventions, such as summer learning or summer enrichment, extended day, comprehensive afterschool programs, or extended school year programs.
- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA.

Use of Any Remaining Funds

After completing the Strategies for Continuous and Safe In-Person Learning and the Addressing the Impact of Lost Instructional Time portions of the plan, the LEA may use any remaining ESSER III funds to implement additional actions to address students’ academic, social, emotional, and mental health needs, as well as to address opportunity gaps, consistent with the allowable uses identified above in the Fiscal Requirements section of the Instructions. LEAs choosing to use ESSER III funds in this manner must provide the total amount of funds being used to implement actions with any remaining ESSER III funds, then complete the table as follows:

- If the action(s) are included in another plan, identify the plan and provide the applicable goal and/or action number from the plan. If the action(s) are not included in another plan, write “N/A”.
- Provide a short title for the action(s).
- Provide a description of any additional action(s) the LEA will implement to address students' academic, social, emotional, and mental health needs, as well as to address opportunity gaps, consistent with the allowable uses identified above in the Fiscal Requirements section of the Instructions. If an LEA has allocated its entire apportionment of ESSER III funds to strategies for continuous and safe in-person learning and/or to addressing the impact of lost instructional time, the LEA may indicate that it is not implementing additional actions.
- Specify the amount of ESSER III funds the LEA plans to expend to implement the action(s); these ESSER III funds must be in addition to any funding for those action(s) already included in the plan(s) referenced by the LEA. If the LEA it is not implementing additional actions the LEA must indicate “$0”.

Ensuring Interventions are Addressing Student Needs
The LEA is required to ensure its interventions will respond to the academic, social, emotional, and mental health needs of all students, and particularly those students most impacted by the COVID–19 pandemic, including students from low-income families, students of color, English learners, children with disabilities, students experiencing homelessness, children in foster care, and migratory students.

The LEA may group actions together based on how the LEA plans to monitor the actions’ progress. For example, if an LEA plans to monitor the progress of two actions in the same way and with the same frequency, the LEA may list both actions within the same row of the table. Each action included in the ESSER III Expenditure Plan must be addressed within the table, either individually or as part of a group of actions.

Complete the table as follows:

- Provide the action title(s) of the actions being measured.
- Provide a description of how the LEA will monitor progress of the action(s) to ensure that they are addressing the needs of students.
- Specify how frequently progress will be monitored (e.g. daily, weekly, monthly, every 6 weeks, etc.).

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