

NEWARK UNIFIED SCHOOL DISTRICT

Fiscal Year 2021-2022

Certificated Department Chair Annual Salary Schedule (188 days)

Effective July 1, 2021 1% Increase Over July 1, 2020

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	65,115	66,445	68,437	71,094
2	68,105	69,434	71,428	74,084
3	71,094	72,425	74,420	77,074
4	74,084	75,415	77,406	80,064
5	77,074	78,405	80,396	83,056
6	80,064	81,396	83,389	86,046
7	83,157	84,383	86,378	89,035
8	84,383	85,713	87,707	90,365
9	85,713	87,040	89,035	91,693
10	87,039	88,372	90,365	93,024
11	88,372	89,699	91,693	94,351
12	89,699	91,031	93,024	95,677
13	91,031	92,358	94,351	97,009
14	92,358	93,684	95,677	98,337
15	93,684	95,016	97,009	99,666
16	95,016	96,343	98,337	100,996
17	96,343	97,672	99,666	102,324
18	96,343	99,002	100,996	103,652
19	96,343	99,002	102,324	104,981
20	96,343	99,002	103,652	106,311
21	96,343	99,002	103,652	107,639
22	96,343	99,002	103,652	108,971
23	96,343	99,002	103,652	110,296
24	96,343	99,002	103,652	111,624
25	96,343	99,002	103,652	112,954

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purposes only

Employees who do not have a preliminary or a clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

Masters: \$1,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 2 master degrees.*

Doctorate: \$2,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 1 doctorate degree.

National Board Certification: \$1,000 in addition to regular placement. Payment for certification earned during the school year will be pro-rated. Limit 1 certification.*

Stipend: Grades 7-8: \$1,800 plus \$60/section* Grades 9-12: \$1,800 plus \$60/section*

The District does not provide a separate allocation for insurance fringe benefits.

* Contact Human Resources to update.

Revised 9/20/21

Superintendent

Board Approved Date

*Stipend revised on October 7, 2021

NEWARK UNIFIED SCHOOL DISTRICT

Fiscal Year 2021-2022

Certificated Department Chair Annual Salary Schedule (188 days)

Effective Feb 1, 2022 1.5% Increase Over July 1, 2021

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	66,092	67,442	69,464	72,160
2	69,127	70,476	72,499	75,195
3	72,160	73,511	75,536	78,230
4	75,195	76,546	78,567	81,265
5	78,230	79,581	81,602	84,302
6	81,265	82,617	84,640	87,337
7	84,404	85,649	87,674	90,371
8	85,649	86,999	89,023	91,720
9	86,999	88,346	90,371	93,068
10	88,345	89,698	91,720	94,419
11	89,698	91,044	93,068	95,766
12	91,044	92,396	94,419	97,112
13	92,396	93,743	95,766	98,464
14	93,743	95,089	97,112	99,812
15	95,089	96,441	98,464	101,161
16	96,441	97,788	99,812	102,511
17	97,788	99,137	101,161	103,859
18	97,788	100,487	102,511	105,207
19	97,788	100,487	103,859	106,556
20	97,788	100,487	105,207	107,906
21	97,788	100,487	105,207	109,254
22	97,788	100,487	105,207	110,606
23	97,788	100,487	105,207	111,950
24	97,788	100,487	105,207	113,298
25	97,788	100,487	105,207	114,648

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Superintendent

10.7.21

Board Approved Date

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