

NEWARK UNIFIED SCHOOL DISTRICT

2022/2023 Certificated Teacher Salary Schedule

Annual rate based on 1.00 FTE, 186 days

Board approved 10% increase 4/20/23 effective 7/1/22

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	71,991	73,458	75,665	78,602
2	75,297	76,753	78,968	81,905
3	78,602	80,071	82,273	85,212
4	81,905	83,378	85,582	88,516
5	85,212	86,682	88,884	91,826
6	88,516	89,989	92,194	95,130
7	91,826	93,292	95,498	98,436
8	93,292	94,763	96,967	99,908
9	94,763	96,234	98,436	101,374
10	96,234	97,702	99,908	102,843
11	97,702	99,171	101,374	104,311
12	99,171	100,638	102,843	105,782
13	100,638	102,108	104,311	107,251
14	102,108	103,582	105,782	108,721
15	103,582	105,047	107,251	110,188
16	105,047	106,515	108,721	111,660
17	106,515	107,986	110,188	113,127
18	106,515	109,458	111,660	114,597
19	106,515	109,458	113,127	116,065
20	106,515	109,458	114,597	117,536
21	106,515	109,458	114,597	119,007
22	106,515	109,458	114,597	120,473
23	106,515	109,458	114,597	121,944
24	106,515	109,458	114,597	123,410
25	106,515	109,458	114,597	124,882

Due to rounding in the automated payroll system, rates shown on this schedule may not be exact figures and are being provided for general purposes only.

Employees who do not have a preliminary or clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

Education Stipends

Masters: \$1,000 in addition to regular placement, limit 2*

Doctorate: \$2,000 in addition to regular placement, limit 1*

National Board Certification: \$1,500 in addition to regular placement, limit 1*

*Payment for the degrees earned or new hire during the school year will be pro-rated

Dual Language Immersion (DLI) Stipends

All teachers assigned to the DLI program will receive an \$800 stipend.

Teachers assigned to the DLI program who hold a Spanish Bilingual Authorization will receive an additional \$1,200.

Benefits: The District does not provide a separate allocation for insurance fringe benefits.

NEWARK UNIFIED SCHOOL DISTRICT

2023/2024 Certificated Teacher Salary Schedule

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Board approved 2% increase 4/20/23 effective 7/1/23

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	73,431	74,927	77,178	80,174
2	76,803	78,288	80,547	83,543
3	80,174	81,672	83,918	86,916
4	83,543	85,046	87,294	90,286
5	86,916	88,416	90,662	93,663
6	90,286	91,789	94,038	97,033
7	93,663	95,158	97,408	100,405
8	95,158	96,658	98,906	101,906
9	96,658	98,159	100,405	103,401
10	98,159	99,656	101,906	104,900
11	99,656	101,154	103,401	106,397
12	101,154	102,651	104,900	107,898
13	102,651	104,150	106,397	109,396
14	104,150	105,654	107,898	110,895
15	105,654	107,148	109,396	112,392
16	107,148	108,645	110,895	113,893
17	108,645	110,146	112,392	115,390
18	108,645	111,647	113,893	116,889
19	108,645	111,647	115,390	118,386
20	108,645	111,647	116,889	119,887
21	108,645	111,647	116,889	121,387
22	108,645	111,647	116,889	122,882
23	108,645	111,647	116,889	124,383
24	108,645	111,647	116,889	125,878
25	108,645	111,647	116,889	127,380

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Board approved 4% increase 4/20/23 effective 1/1/24

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	76,368	77,924	80,265	83,381
2	79,875	81,420	83,769	86,885
3	83,381	84,939	87,275	90,393
4	86,885	88,448	90,786	93,897
5	90,393	91,953	94,288	97,410
6	93,897	95,461	97,800	100,914
7	97,410	98,964	101,304	104,421
8	98,964	100,524	102,862	105,982
9	100,524	102,085	104,421	107,537
10	102,085	103,642	105,982	109,096
11	103,642	105,200	107,537	110,653
12	105,200	106,757	109,096	112,214
13	106,757	108,316	110,653	113,772
14	108,316	109,880	112,214	115,331
15	109,880	111,434	113,772	116,888
16	111,434	112,991	115,331	118,449
17	112,991	114,552	116,888	120,006
18	112,991	116,113	118,449	121,565
19	112,991	116,113	120,006	123,121
20	112,991	116,113	121,565	124,682
21	112,991	116,113	121,565	126,242
22	112,991	116,113	121,565	127,797
23	112,991	116,113	121,565	129,358
24	112,991	116,113	121,565	130,913
25	112,991	116,113	121,565	132,475

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