

# NEWARK UNIFIED SCHOOL DISTRICT

## 2022/2023 Certificated Counselor Salary Schedule

Annual rate based on 1.00 FTE, 196 days

Board approved 10% increase 4/20/23 effective 7/1/22

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	76,397	77,867	80,071	83,403
2	79,924	81,543	83,743	86,684
3	83,449	85,213	87,416	90,356
4	86,978	88,886	91,091	94,029
5	90,505	92,561	94,763	97,701
6	94,029	96,231	98,436	101,373
7	97,557	99,908	102,111	105,048
8	99,171	101,522	103,727	106,665
9	100,786	103,139	105,344	108,279
10	102,402	104,756	106,957	109,899
11	104,015	106,369	108,571	111,511
12	105,632	107,469	110,189	113,126
13	107,251	109,601	111,805	114,743
14	108,865	111,218	113,421	116,362
15	110,483	112,836	115,038	117,977
16	112,100	114,453	116,654	119,594
17	113,715	116,064	118,269	121,207
18	113,715	117,684	119,887	122,824
19	113,715	117,684	121,499	124,443
20	113,715	117,684	123,120	126,056
21	113,715	117,684	123,120	127,674
22	113,715	117,684	123,120	129,287
23	113,715	117,684	123,120	130,907
24	113,715	117,684	123,120	132,521
25	113,715	117,684	123,120	134,137

Due to rounding in the automated payroll system, rates shown on this schedule may not be exact figures and are being provided for general purposes only.

Employees who do not have a preliminary or clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

### **Education Stipends**

**Masters:** \$1,000 in addition to regular placement, limit 2\*

**Doctorate:** \$2,000 in addition to regular placement, limit 1\*

**National Board Certification:** \$1,500 in addition to regular placement, limit 1\*

\*Payment for the degrees earned or new hire during the school year will be pro-rated

**Benefits:** The District does not provide a separate allocation for insurance fringe benefits.

# NEWARK UNIFIED SCHOOL DISTRICT

## 2023/2024 Certificated Counselor Salary Schedule

Annual rate based on 1.00 FTE, 196 days

*Board approved 2% increase 4/20/23 effective 7/1/23*

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	77,925	79,424	81,672	85,071
2	81,522	83,174	85,418	88,418
3	85,118	86,917	89,164	92,163
4	88,718	90,664	92,913	95,910
5	92,315	94,412	96,658	99,655
6	95,910	98,156	100,405	103,400
7	99,508	101,906	104,153	107,149
8	101,154	103,552	105,802	108,798
9	102,802	105,202	107,451	110,445
10	104,450	106,851	109,096	112,097
11	106,095	108,496	110,742	113,741
12	107,745	109,618	112,393	115,389
13	109,396	111,793	114,041	117,038
14	111,042	113,442	115,689	118,689
15	112,693	115,093	117,339	120,337
16	114,342	116,742	118,987	121,986
17	115,989	118,385	120,634	123,631
18	115,989	120,038	122,285	125,280
19	115,989	120,038	123,929	126,932
20	115,989	120,038	125,582	128,577
21	115,989	120,038	125,582	130,227
22	115,989	120,038	125,582	131,873
23	115,989	120,038	125,582	133,525
24	115,989	120,038	125,582	135,171
25	115,989	120,038	125,582	136,820

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# NEWARK UNIFIED SCHOOL DISTRICT

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*Board approved 4% increase 4/20/23 effective 1/1/24*

COLUMN STEP	I BA + 30	II BA + 45	III BA + 60	IV BA + 75
1	81,042	82,601	84,939	88,474
2	84,783	86,501	88,835	91,955
3	88,523	90,394	92,731	95,850
4	92,267	94,291	96,630	99,746
5	96,008	98,188	100,524	103,641
6	99,746	102,082	104,421	107,536
7	103,488	105,982	108,319	111,435
8	105,200	107,694	110,034	113,150
9	106,914	109,410	111,749	114,863
10	108,628	111,125	113,460	116,581
11	110,339	112,836	115,172	118,291
12	112,055	114,003	116,889	120,005
13	113,772	116,265	118,603	121,720
14	115,484	117,980	120,317	123,437
15	117,201	119,697	122,033	125,150
16	118,916	121,412	123,746	126,865
17	120,629	123,120	125,459	128,576
18	120,629	124,840	127,176	130,291
19	120,629	124,840	128,886	132,009
20	120,629	124,840	130,605	133,720
21	120,629	124,840	130,605	135,436
22	120,629	124,840	130,605	137,148
23	120,629	124,840	130,605	138,866
24	120,629	124,840	130,605	140,578
25	120,629	124,840	130,605	142,293

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