## **NEWARK UNIFIED SCHOOL DISTRICT**

Fiscal Year 2021-2022

Program Specialist, School Nurse and Psychologist Annual Salary Schedule (196 days)
Effective Feb 1, 2022 1.5% Increase Over July 1, 2021

STEP	1
1	80,805
2	84,146
3	87,483
4	90,825
5	94,165
6	97,501
7	100,840
8	102,312
9	103,779
10	105,246
11	106,717
12	108,188
13	109,656
14	111,125
15	112,592
16	114,065
17	115,533
18	117,001
19	118,472
20	119,940
21	121,409
22	122,880
23	124,347
24	125,818
25	127,286

Due to rounding in the automated payroll system, rates shown on this schedule are not the exact figure and are being provided for general purposes only

Employees who do not have a preliminary or a clear credential from a state recognized agency will be frozen on their current step until the school year following the date they receive their preliminary or clear California credential.

Masters:

\$1,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 2 master degrees.\*

Doctorate:

\$2,000 in addition to regular placement. Payment for degrees earned during the school year will be pro-rated. Limit 1 doctorate degree.

National Board Certification:

\$1,000 in addition to regular placement. Payment for certification earned during the school year will be pro-rated. Limit 1 certification.\*

The District does not provide a separate allocation for insurance fringe benefits.

\* Contact Human Resources to update.

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8-5-21