

NEWARK UNIFIED SCHOOL DISTRICT

2022/2023 Classified - CSEA

Board approved 6.50% increase 11/3/22 effective 7/1/22

MAINTENANCE/OPERATIONS/TRANSPORTATION (8 hours/day)											
Hourly rate based on 1.00 FTE						Longevity rate based on column E					
Range	Classification	A	B	C	D	E	L1	L2	L3	L4	L5
42	Custodian	18.49	19.44	20.41	21.44	22.52	+1.13	+2.25	+3.60	+4.95	+6.31
46	Grounds Maintenance Worker Senior Custodian	20.41	21.44	22.52	23.67	24.88	+1.24	+2.49	+3.98	+5.47	+6.97
48	Irrigation Specialist	21.44	22.52	23.67	24.88	26.10	+1.31	+2.61	+4.18	+5.74	+7.31
49	Maintenance Specialist I	21.95	23.09	24.27	25.49	26.80	+1.34	+2.68	+4.29	+5.90	+7.50
52	Storekeeper II	23.67	24.88	26.10	27.45	28.84	+1.44	+2.88	+4.61	+6.34	+8.08
55	Bus Driver Software Support Specialist	25.49	26.80	28.13	29.56	31.06	+1.55	+3.11	+4.97	+6.83	+8.70
57	Equipment Mechanic Maintenance Specialist II	26.80	28.13	29.56	31.06	32.63	+1.63	+3.26	+5.22	+7.18	+9.14
59	HVAC Technician	28.13	29.56	31.06	32.63	34.26	+1.71	+3.43	+5.48	+7.54	+9.59
60	Electrical Mechanical Tech	28.84	30.30	31.82	33.45	35.12	+1.76	+3.51	+5.62	+7.73	+9.83
62	Information Technology Tech	30.30	31.82	33.45	35.12	36.89	+1.84	+3.69	+5.90	+8.12	+10.33

FOOD SERVICE (8 hours/day)											
Hourly rate based on 1.00 FTE						Longevity rate based on column E					
Range	Classification	A	B	C	D	E	L1	L2	L3	L4	L5
34	Food Service Assistant	15.50	15.95	16.75	17.58	18.49	+0.92	+1.85	+2.96	+4.07	+5.18
37	Senior Food Service Assistant	16.37	17.17	18.00	18.97	19.92	+1.00	+1.99	+3.19	+4.38	+5.58
38	Cook	16.75	17.58	18.49	19.44	20.41	+1.02	+2.04	+3.27	+4.49	+5.71
42	Food Driver	18.49	19.44	20.41	21.44	22.52	+1.13	+2.25	+3.60	+4.95	+6.31

INSTRUCTIONAL SUPPORT (8 hours/day)											
Hourly rate based on 1.00 FTE						Longevity rate based on column E					
Range	Classification	A	B	C	D	E	L1	L2	L3	L4	L5
34	Child Care Attendant	15.50	15.95	16.75	17.58	18.49	+0.92	+1.85	+2.96	+4.07	+5.18
37	Classroom Aide										
	Lead Child Care Attendant I	16.37	17.17	18.00	18.97	19.92	+1.00	+1.99	+3.19	+4.38	+5.58
38	Special Education Aide I	16.75	17.58	18.49	19.44	20.41	+1.02	+2.04	+3.27	+4.49	+5.71
39	Bilingual Classroom Aide										
	Campus Monitor Secondary	17.17	18.00	18.97	19.92	20.91	+1.05	+2.09	+3.35	+4.60	+5.85
40	Special Education Aide II	17.58	18.49	19.44	20.41	21.44	+1.07	+2.14	+3.43	+4.72	+6.00
41	Lead Child Care Attendant II	18.00	18.97	19.92	20.91	21.95	+1.10	+2.20	+3.51	+4.83	+6.15
43	EL Program Liaison										
	Library Clerk	18.97	19.92	20.91	21.95	23.09	+1.15	+2.31	+3.69	+5.08	+6.47
52	Speech Pathology Assistant	23.67	24.88	26.10	27.45	28.84	+1.44	+2.88	+4.61	+6.34	+8.08

Due to rounding in the automated payroll system, rates shown on this schedule may not be exact figures and are being provided for general purposes only.

Shift Differential:

A 3% shift differential will be paid at whatever step of the unit member's range during the period of September 1 through June 30 of each year to all unit members who have an assignment with one-half (1/2) or more of regularly assigned hours after four (4:00) p.m.

A 5% shift differential will be paid at whatever step of the unit member's range during the period of September 1 through June 30 of each year to all unit members who have an assignment with the majority of regularly assigned hours after (12:00) midnight and prior to seven (7:00) a.m.

Professional Growth Step:

Maximum of 10 increments: \$0.40 per hour upon completion of required academic courses for each increment 1-8; \$0.50 per hour upon completion of increment 9 or 10

Food Service Growth Step:

\$0.20 per hour for previously earned growth steps and for ServSafe Certification

Longevity:

L1	5% after 10 years
L2	10% after 15 years
L3	16% after 20 years
L4	22% after 25 years
L5	28% after 30 years

Degree Stipends:

Associate: \$500 annually in addition to regular placement*

Bachelor's: \$750 annually in addition to regular placement*

Master's: \$1,000 annually in addition to regular placement*

Doctorate: \$1,200 annually in addition to regular placement*

*Payment for the degrees earned or new hire during the school year will be pro-rated

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CLERICAL (7.5 hours/day)											
Hourly rate based on 1.00 FTE						Longevity rate based on column E					
Range	Classification	A	B	C	D	E	L1	L2	L3	L4	L5
38	Office Clerk	16.75	17.58	18.49	19.44	20.41	+1.02	+2.04	+3.27	+4.49	+5.71
42	School Secretary I	18.49	19.44	20.41	21.44	22.52	+1.13	+2.25	+3.60	+4.95	+6.31
43	IMC Clerk Staff Secretary I	18.97	19.92	20.91	21.95	23.09	+1.15	+2.31	+3.69	+5.08	+6.47
46	School Community Liaison School Secretary II Substitute Placement Clerk	20.41	21.44	22.52	23.67	24.88	+1.24	+2.49	+3.98	+5.47	+6.97
47	Account Technician IMC Technician Offset Press Operator Staff Secretary II	20.91	21.95	23.09	24.27	25.49	+1.27	+2.55	+4.08	+5.61	+7.14
49	Office Manager Elementary Office Mgr Alternative Program	21.95	23.09	24.27	25.49	26.80	+1.34	+2.68	+4.29	+5.90	+7.50
51	Administrative Secretary College & Career Program Spec Office Manager Adult Sch 11M	23.09	24.27	25.49	26.80	28.13	+1.41	+2.81	+4.50	+6.19	+7.88
52	Payroll Technician	23.67	24.88	26.10	27.45	28.84	+1.44	+2.88	+4.61	+6.34	+8.08
54	Student Development Technician	24.88	26.10	27.45	28.84	30.30	+1.52	+3.03	+4.85	+6.67	+8.48
55	District Accountant CNS Technician	25.49	26.80	28.13	29.56	31.06	+1.55	+3.11	+4.97	+6.83	+8.70
56	Assessment Technician	26.10	27.45	28.84	30.30	31.82	+1.59	+3.18	+5.09	+7.00	+8.91
57	Digital HS Program Coord	26.80	28.13	29.56	31.06	32.63	+1.63	+3.26	+5.22	+7.18	+9.14

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