

**Extension of Memorandum of Understanding
Between
Newark Unified School District and Newark Teachers Association
Regarding Article 9: Evaluation and System of Educator Support**

For the 2022-2023 School Year

This document will extend the term of the MOU regarding the implementation of the E3 evaluation process used during the 2021-2022 school year.

Per the previous MOU, the following dates need to be updated:

- 9.1.4.2: October 1, 2021, to October 1, 2022

The timeline used for 2021-2022 will be updated to reflect the equivalent dates in 2022-2023 (attached). The five California Standards for the Teaching Profession (CSTPs) will continue as defined by position in the E3 handbooks (attached).

Any disagreements or conflicts that may arise regarding implementation for 2022-2023 will be addressed at the bi-weekly EERC meetings by District and Union leadership.

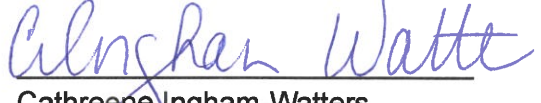
This Extension of Memorandum of Understanding shall remain in place through June 1, 2023, unless otherwise amended and agreed to by both parties.

For Newark Teachers Association:


Sean Abruzzi, President, NTA

11/17/22
Date

For Newark Unified School District:


Cathreene Ingham-Watters,
Executive Director of Human Resources

11/17/22
Date